

1. Organization Name: Project Wreckless
2. Organization: Non-Profit/Community
3. Additional Information: Oscar Lee – oscar@sftravel.com
4. Topics Addressed: Bay Area based and focused, Youth and Family
5. Description of Program:

Project Wreckless is a capacity development program targeting youth in our community who are more likely to drop out of school, abuse substances, and/or engage in criminal activity.

Project Wreckless provides tools for life through an immersive curriculum centered around the restoration of badass cars. We don't just provide tools and support. We expect more of our youth so they gain the confidence to expect more of themselves.

As they cycle through seven job functions, each with a unique set of responsibilities, the twelve participants collaborate to get the project to the finish line. From the practical skills of rebuilding a car to the fiscal responsibility of keeping the project on budget and on time, the seven job functions are not only essential to the completion of the project, but also challenge each participant to expand their own capacities.

The program instills self-confidence, and strength of mind and character through the meaningful guidance and support from instructors and mentors. Participants are held accountable for their commitment to the program, to their teammates, and most importantly, to themselves. Project Wreckless is a quantitative, results-driven program at its core. The transformation of the car from a rusted pile of parts to a one-of-a-kind show car is a tangible metaphor for the impact Project Wreckless will have on its participants

6. Results/Impact:

Each Participant spends 12 weeks in the mechanic role and 2 weeks in each of the other 6 roles:

- Mechanic – Learn practical automotive skills to deliver the hands-on labor to restore the Project car. (Confidence)
- Program Manager – Team Leader. Decision Maker. (Leadership)
- Accounting Manager – Maintain the budget for the build. Monitor donations, mock payroll, and cash flow. (Responsibility)

- Human Resources Manager – Help the team effectively communicate, collaborate, compromise, and problem solve to reach the desired goals. (Influence)
- Parts Manager – Order and inventory all the necessary parts and tools to rebuild the vehicle. (Accountability)
- Safety Manager – Communicate and adhere to protocols to ensure the safety of the participants at all times. (Discipline)
- Community Manager – Engage the community, donor prospects, and government agencies through social media outlets and in-person meetings. (Networking)

7. Website: <https://projectwreckless.org/>